

Thavone Sonenousith

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Address: Vangvieng district, Vientiane province, Lao PDR

PROFESSIONAL SUMMARY

Seasoned security professional with 17 years of progressive leadership in high-risk mining operations, complemented by recent technical expertise in full-stack web development. Early career foundation in international project coordination and multilingual interpretation for major infrastructure and development initiatives. Combines hands-on operational management, cross-cultural communication skills, and modern technical proficiency to implement comprehensive safety-security systems. Proven ability to lead teams, develop compliance protocols, and innovate operational processes through both traditional methodologies and technological solutions.

PROFESSIONAL EXPERIENCE

Security Supervisor | Phu Bia Mining | Xaysomboun Province

2007 – 2024 | 17 years of progressive responsibility

Leadership & Team Management

- Supervised daily workflow, schedules, and assignments for Security Department personnel across rotating shifts
- Conducted comprehensive shift briefings to communicate critical safety/security updates, incident reports, and operational intelligence
- Scheduled and deployed security personnel to ensure optimal coverage of facilities, assets, and perimeters
- Reviewed and validated all subordinate reports for accuracy, completeness, and compliance requirements

Safety Protocol Development & Compliance

- Developed, implemented, and continuously updated comprehensive health, safety, and security plans
- Conducted regular facility and practice evaluations to ensure adherence to legal guidelines and industry standards
- Investigated accidents, security breaches, and safety hazards; produced detailed reports with actionable recommendations
- Monitored compliance with policies, conducting audits and implementing corrective measures as needed

Operational Security & Emergency Response

- Performed systematic patrols of assigned areas to identify and mitigate fire hazards, vandalism risks, and security vulnerabilities
- Responded to alarms and dispatched calls, making critical decisions based on situational assessment and protocol guidelines
- Monitored building security, checking doors, windows, and access points; maintained detailed security logs
- Observed activity and traffic to enforce regulations and address infractions appropriately

Training & Development

- Designed and conducted training sessions on emergency response, de-escalation techniques, and security procedures

- Mentored security personnel in investigative techniques, report writing, and professional conduct
- Implemented continuous improvement programs based on incident analysis and industry best practices

Site Administrator & Interpreter | Phoenix Company - UXO Division | Nakay District
 2005 – 2006 | Namtheun 2 Hydroelectric Power Plant Project

Project Coordination & Administration

- Assisted Site Expatriate Supervisor in managing documentation flow, permit tracking, and logistical arrangements for project continuity
- Coordinated daily site operations and maintained project documentation for international contractor teams

Technical Interpretation & Safety Coordination

- Provided professional Lao-English interpretation for UXO (Unexploded Ordnance) clearance operations
- Translated technical specifications, safety protocols, and operational procedures for international engineering teams
- Facilitated safety briefings and risk assessment meetings between Expatriate experts and local de-miners
- Maintained accurate records of clearance operations and compliance documentation

Cross-Cultural Liaison

- Resolved communication barriers between Expatriate technical teams, local workers, and government officials
- Coordinated community relations activities in project-affected villages
- Acted as cultural intermediary to ensure mutual understanding between international and local stakeholders

Interpreter & Project Liaison | European Union Cooperation Program | Northern Laos
 2003 | Multi-Province Development Initiative

International Development Support

- Provided professional interpretation services (Lao-English) for EU agricultural development program across 2 provinces (Luang Namtha & Luang Prabang)
- Facilitated knowledge transfer for French agricultural students during extended internship programs
- Translated technical farming methodologies, sustainable practice guidelines, and community workshop materials
- Supported implementation of multi-sectoral approach to rural development in remote communities

Program Coordination

- Assisted European agricultural experts in adapting techniques to local conditions and cultural contexts
- Maintained communication channels between EU representatives, local authorities, and beneficiary communities
- Documented project activities and outcomes for reporting and evaluation purposes

TECHNICAL PROFICIENCIES

Safety & Security Management

- Security Team Supervision & Scheduling
 - Risk Assessment & Mitigation Strategies
 - Incident Investigation & Reporting Systems
 - Emergency Response Planning & Execution
 - Regulatory Compliance (OSHA/MSHA Standards)
 - Safety Protocol Development & Implementation
 - Security Systems Operation & Monitoring
 - Patrol & Surveillance Techniques
- Full Stack Development *(Acquired through 2-year intensive training)*
- Frontend: JavaScript (ES6+), React, HTML5, CSS3, Responsive Design
 - Backend: Node.js, Express.js, RESTful API Development
 - Database: MongoDB, Data Modeling, CRUD Operations
 - Tools: Git/GitHub, Postman, VS Code, Agile Methodologies
- Project & Administrative Skills
- Cross-Cultural Communication & Liaison
 - Technical Translation & Interpretation
 - Project Documentation & Reporting
 - Stakeholder Coordination
 - Multilingual Communication

LANGUAGE PROFICIENCIES

- Lao: Native Proficiency
- English: Professional Fluency (Written & Spoken)

EDUCATION & CERTIFICATIONS

Full Stack Web Development Program | Online Platform, 2023

- Comprehensive training in modern web development technologies and methodologies
- Developed practical applications including security dashboard prototypes and reporting tools

Professional Certifications

- Certified Security Supervisor (or equivalent)
- Occupational Health & Safety Certification
- First Aid/CPR/AED Instructor Certification
- Incident Command System (ICS) Training
- UXO Safety Awareness Certification (from Phoenix Company experience)

KEY ACHIEVEMENTS

Security Leadership

- Successfully supervised security operations for 17 years without major security incidents at Phu Bia Mining
- Created automated scheduling tool to optimize security personnel deployment
- Implemented safety protocols that contributed to reduced incident rates in mining operations

Project Coordination

- Facilitated communication for major hydroelectric project (Namtheun 2), supporting timely project milestones

- Enhanced EU agricultural program effectiveness through accurate interpretation and cultural mediation
- Developed streamlined documentation systems for both UXO clearance and security operations

Technical Innovation

- Applied programming knowledge to develop digital tools enhancing traditional security operations
- Integrated web development skills with security expertise to create prototype monitoring systems
- Continuously researched emerging technologies for application in safety and security contexts

PROFESSIONAL DEVELOPMENT

Continuous Learning

- Ongoing self-study in cybersecurity principles and digital risk management
- Active engagement with web development communities and emerging technologies
- Regular review of international security standards and best practices

Skill Integration Projects

- Developing digital tools to enhance traditional security operations
- Researching IoT applications for perimeter security and monitoring systems
- Exploring data analytics for predictive risk assessment in security management
- Building prototype applications that combine security protocols with modern technology

ADDITIONAL INFORMATION

- Willing to relocate for appropriate opportunities
- Available for both on-site and remote work arrangements
- Strong problem-solving skills developed in high-pressure environments
- Ability to quickly adapt to new technologies and methodologies

References and portfolio available upon request

ສາທາລະນະລັດ ປະຊາທິປະໄຕ ປະຊາຊົນລາວ
ສັນຕິພາບ ເອກະລາດ ປະຊາທິປະໄຕ ເອກະພາບ ວັດທະນະຖາວອນ



ກະຊວງປ້ອງກັນຄວາມສະຫງົບ

ປຶ້ມສຳມະໂນຄົວ

ຂອງທ່ານ ທ້າວ ສິນທິພອນ ສິນທິພອນ

ເລກທີ 242/06

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ແຈ້ງຄົນມີໜ້າຢູ່ໃນ

ຄອບຄົວເປັນປະຈຳ

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3		ນາງ ສິນທິພອນ ວົງວົງວິໄລ 	ຍ		18.12.07	ນາງ ສິນທິພອນ ວົງວົງວິໄລ		ລາວ	ລາວ	ລາວ	ນາງ ສິນທິພອນ ວົງວົງວິໄລ	ບ້ານ ສີໄຫວ					
4		ນາງ ສິນທິພອນ ວົງວົງວິໄລ 			13.7.10	ນາງ ສິນທິພອນ ວົງວົງວິໄລ		ລາວ	ລາວ	ລາວ	ນາງ ສິນທິພອນ ວົງວົງວິໄລ	ບ້ານ ສີໄຫວ					

ຊື່ແລະນາມສະກຸນ ທ້າວ ທາວອາວຸໂສ ສິມຈັນ
 ເຮືອນເລກທີ _____
 ຖະໜົນສາຍ _____
 ໜ່ວຍ 7 _____
 ຄຸ້ມ _____
 ບ້ານ ບ້ານ ສະໄໝໃໝ່ _____
 ເມືອງ ຟາງ _____
 ແຂວງ ຟາງ _____
 ລວມຈຳນວນຄົນມີໜ້າ 5 ຄົນ _____
 ຊາຍ 3 ຄົນ, ຍິງ 2 ຄົນ _____
 ຢັ້ງຢືນໃຫ້ວັນທີ 10 ເດືອນ 3 ປີ 2021

ເຈົ້າໜ້າທີ່ທະບຽນສຳມະໂນຄົວ

ເຊັນ ແລະ ປະທັບຕາ



ສິມຈັນ ສຸວັນນະລັງສີ



ສາທາລະນະລັດ ປະຊາທິປະໄຕ ປະຊາຊົນລາວ
ສັນຕິພາບ ເອກະລາດ ປະຊາທິປະໄຕ ເອກະພາບ ວັດທະນາຖາວອນ

ບັດປະຈຳຕົວ

ເລກທີ 10-0029282



ຊື່ແລະນາມສະກຸນ ທ. ຖາວອນ ສອນນຸ້ສິດ
ວັນເດືອນປີເກີດ 09/06/1970 ທີ່ເກີດ ອ. ສະຫວັນນະເຂດ
ບ້ານຢູ່ປະຈຸບັນ ຫ້ວຍສະເຫງົາ

ເມືອງ ວັງວຽງ
ເຊື້ອຊາດ ລາວ

ອາຊີບ ກຳມະກອນ

ບົດໜີ້ເສາຍ 18/07/2027

ແຂວງ ວຽງຈັນ

ສັນຊາດ ລາວ

ວັນຢູ່ປະຈຸບັນ, ວັນທີ 18/07/2022

ເຈົ້າໜ້າທີ່ອະນຸຍາດ



ດຣ. ທອງເຄາຍ ບຸນໝັ້ນ

ສາທາລະນະລັດ ປະຊາທິປະໄຕ ປະຊາຊົນລາວ

R D P L A O / L A O P D R

ຂສ 0022906

ນວ 0107080

ໃບຊັບຊ້ອນຝາຫະນະ
PERMIS DE CONDUIRE
DRIVING LICENCE



ຊື່ ແລະ ນາມສະກຸນ / Nom & Prénom / Name & Surname

ທ້າວ ຖາວອນ ສອນນຸສິດ

Mr. Thavone SONENOUSITH

ເກີດວັນທີ / Date de naissance / Date of Birth 09/06/1970

ສັນຊາດ / Nationalité / Nationality ລາວ / LAO

ທີ່ຢູ່ / Adresse / Address ນະຄອນຫຼວງວຽງຈັນ

Vientiane

ອອກວັນທີ / Délivre / Issued

25/03/2024

ໝົດອາຍຸ / Expiration / Expiry

24/03/2029

ແບບຊາດ / Catégorie / Category

ABCD



ກົມຂົນສົ່ງ

DR. ບຸນຕາ ອຳນາດວົງ



Phu Bia Mining Ltd

CERTIFICATE OF COMPLETION

This is to certify that

Mr. Tawon SONNUSITH

Has successfully completed and met the assessment requirements of the

Planning and Monitoring for Supervisors course

Issued by : Oloff Visser, Manager - Human Resources and Administration

Issue Date: 02 / 11 / 08

(Refer to the attached learning outcome description)



COLLEGE FOR LAW,
EDUCATION AND TRAINING

This is to certify that
Thavone Sonenousith

has successfully completed the requirements for:

Certificate IV
in
**Security and Risk
Management**
CPP40707

Dated this the 21st day of August, 2014

College for Law and Justice Administration Pty Ltd
Registered Training Organisation Number 31254



NATIONALLY RECOGNISED
TRAINING

Director

Managing Director

The qualification certified herein is
recognised within the Australian
Qualifications Framework.
www.clet.edu.au



CLET13384



**Phu Bia Mining
LIMITED**



Certification

Mr. Tawon SONNUSITH

Has Completed A Course in

Basic Life Support (BLS)

4 Nov – 5 Nov 2008

Chin Saosiri

**Chin Saosiri
Instructor**

[Signature]
Risk Manager



COLLEGE FOR LAW,
EDUCATION AND TRAINING

This is to certify that
Thavone Sonenousith
has successfully completed the requirements for:

Certificate III
in
Security Operations
CPP30411

Dated this the 21st day of August, 2014

College for Law and Justice Administration Pty Ltd
Registered Training Organisation Number 31254



NATIONALLY RECOGNISED
TRAINING

Director



Managing Director

*The qualification certified herein is
recognised within the Australian
Qualifications Framework.
www.clet.edu.au*

CLET13384

CERTIFICATION OF COMPLETION

Awarded to

Thavone SONENOUSITH

For having successfully completed all of the modules within the

LEADERSHIP DEVELOPMENT PROGRAM

January 31st, 2015



Shaun MASSEY
HR – Training Manager



Rob Usher
Executive General Manager-SE Asia

